

# MADHYA PRADESH CRICKET ASSOCIATION, INDORE

## MINUTES OF THE SPECIAL MEETING OF THE COMMITTEE (I.E. THE COMMITTEE OF MANAGEMENT) OF THE MADHYA PRADESH CRICKET ASSOCIATION, INDORE, HELD ON 14<sup>th</sup> AUGUST 2020 AT MPCA OFFICE, INDORE

(As confirmed by the Managing Committee in the meeting held on 6.11.2020 with modifications if any)

A 'Special Meeting' of the Committee of the Madhya Pradesh Cricket Association (MPCA) was held on 14<sup>th</sup> August 2020 at 4.00 pm at MPCA Office, Indore.

The following members were present -

1.	Mr. Abhilash Khandekar	:	President	
2.	Mr. Raman Singh Saluja	:	Vice President	
3.	Mr. Sanjeev Rao	:	Hon. Secretary	
4.	Mr. Pawan Jain	:	Hon. Treasurer	
5.	Ms. Siddhayani Patni	:	Hon. Jt. Secretary	
6.	Mr. Sangram Kadam	:	Individual Member	*
7.	Mr. Dheeraj Shrivastava	:	Individual Member	
8.	Mr. Raghuraj Singh	:	Individual Member	
9.	Mr. Akshay Dhakad	:	Individual Member	
10.	Mr. Sanjay Lunawat	:	Member	(Indore Divisional CA)
11.	Mr. Tariq Khan	:	Member	(Sagar Divisional C A)
12.	Mr. Anant Tiwari	:	Member	(Narmadapuram Divisional C A)
13.	Mr. Siddharth Kapoor	:	Member	(C C I)
14.	Mr. Sachin Dholpure	:	Member	(Male nominee of ICA MP Chapter)
15.	Ms. Meena Nayudu	:	Member	(Female nominee of ICA MP Chapter)
16.	Mr. Jitendra Tiwari	:	Member	(Nominee of the MP AG Office) *
17.	Shri. Rohit D Pandit	:	C.A.O.	

\* Mr. Sangram Kadam and Mr. Jitendra Tiwari had requested to join the meeting through video call in view of travel restrictions due to covid19 pandemic. This request was allowed as a special case owing to prevalent circumstances.

After confirming the quorum, the meeting was called to order.

President – Mr. Abhilash Khandekar chaired the meeting.

Mr. Faiz Siddiqui (Representative of Rewa Divisional Cricket Association) had requested for leave of absence owing to sad demise of his mother, which was granted.

Before taking up the agenda, the President informed the house about the untimely demise of the following close associates of MPCA –

- i. Mr. Asadullah Khan (Former Ranji cricketer)
- ii. Mr. Pravin Kasliwal (Long time Member of MPCA and former Treasurer of MPCA)
- iii. Mr. R G Bidasariya (Long time Member of MPCA and recipient of MPCA lifetime achievement award)
- iv. Mr. Sharad Sanghi (Long time Member of MPCA)
- v. Mr. M M Khan (Long time Member of MPCA)

The house also noted the sad demise of the Father of (i) Dr. Apoorva Vohra, (ii) Mr. Apoorva Tiwari, (iii) Mr. Anil Ajmera, and Mother of (i) Mr. Faiz Siddiqui, and (ii) Mr. Kapil Fouzdar,

The house paid homage to the departed souls by observing silence in their memory.

In his inaugural address, the President congratulated MP U/23 team for being the runner-up of the All India C K Nayudu Trophy 2019-20. He also applauded the performance of our U-14 team that won the 'Raj Singh Dungarpur' Trophy for the second consecutive year.

The President then congratulated Mr. Nitin Menon, MPCA Member, on his elevation to the ICC Elite Panel of Umpires. He proudly mentioned that Nitin has become the youngest umpire to be included in this elite panel, which is another laudable achievement for him. Further, the President highlighted another achievement by MPCA Member – Mr. Rajeev Risodkar – for the recognition granted by the MCC to the 'Hindi' version of 'The Laws of Cricket' exclusively translated by Mr. Rajeev Risodkar.

The President then briefed the house on the 'Chandu Sarwate Birth Centenary Celebrations' planned by MPCA. Unfortunately, the regulations related to covid19 pandemic had hampered our first event held on 22<sup>nd</sup> June 2020 and we had to restrict the physical attendance of our associates. Yet, there was a reasonable audience who joined us virtually for this event. He further expressed his optimism for a better situation during the next couple of events so that all our Members and Associates can come together to commemorate the birth centenary of one of the finest cricket legends of our State.

Lastly, the President mentioned about the BCCI's initiative of contributing to the PM Cares Fund, which shall include an amount of Rs. 50 Lakhs on behalf of MPCA. He also expressed his thanks to the MPCA Members, Staff, and our other associates who voluntarily came forward in response to his appeal during the pandemic period for contribution to the MP CM Relief Fund.

The agenda was taken up for discussion.

**1. To confirm the minutes of the previous meeting of the committee held on 3.2.2020.**

The draft minutes were circulated to members along with the notice for the meeting.

There were no comments on the minutes, and hence the minutes were adopted as proposed.

Action taken :

- 1.1 The Hon. Secretary informed the house about the steps taken in respect of distribution of awards for season 2018-19.
- 1.2 The Vice President informed the house about the steps taken in respect of the proposal for Museum.
- 1.3 The Hon. Secretary informed the Members about the agenda item no. 3 of the meeting under which the proposal for revised pay-pattern for our coaches, selectors, managers umpires etc. is placed before the Managing Committee for its consideration.
- 1.4 The Hon. Secretary informed the Members about the agenda item no. 5 of the meeting under which the 'Terms of Reference' for the Cricket Committee is placed before the Managing Committee for its consideration.
- 1.5 The Circular Resolutions of the Managing Committee during the period between two meetings were taken on record.

**2. To consider the communication (email dated 31.7.2020) sent by the Cricket Committee protesting for the breach of the rules of the Association.**

The abovementioned email from the Cricket Committee was supplied to the Members along with the Notice for the meeting.

The Hon. Secretary informed the members that the Cricket Committee had circulated the said email to all members of the Managing Committee. Thereafter, by means of the Circular Resolution dated 5.8.2020, the Managing Committee had resolved to authorise the President and the Hon. Secretary to undertake all necessary steps to protect the interests and repute of MPCA in respect of the related issues and also deal with the objections, and any like matters arising in future, in the manner provided in the Constitution and/or by-law and/or rules etc. of the Association.

Accordingly, among other steps felt necessary to protect the interests and repute of MPCA, the President had decided to convene this special meeting of the Managing Committee to consider the said protest by due discussion with members of the Managing Committee.

The Managing Committee observed that the said email does not specify which rule/s of the Association was/were breached. Moreover, the tone & tenor of the email was not within the basic decorum of communication.

However, without being prejudiced, the Managing Committee decided to provide attention to all points mentioned in the protest email before deciding any further.

The Managing Committee noted that as per point no. 7 of the email dated 31.7.2020, the said protest was filed by the Cricket Committee essentially objecting to following contents of a media release issued by the Hon. Secretary of MPCA on 30.7.2020.

- a. *That the members of the Cricket Committee have interacted with Mr. Chandrakant Pandit before his appointment.*
- b. *After elaborated consultation regarding the appointment of Mr. Chandrakant Pandit, has withdrawn from their commitment.*
- c. *Cricket Committee is constantly making efforts to suggest that the office bearers of the M.P.C.A. are encroaching upon the function of the Cricket Committee.*

The Managing Committee analysed the acts and actions, chronology of events, communication and such other significant points mentioned by the Cricket Committee in its email, and also obtained corresponding information from the Hon. Secretary and the CAO, which was displayed to the Managing Committee by way of a digital presentation on screen.

The Hon. Secretary and the CAO responded to certain queries and questions posed by the Members during the long discussion on this agenda.

A synopsis of the detailed interaction held during the meeting is produced below –

**A) Managing Committee discussed the Paragraph no. 1,8,9, and 10 of the email dated 31.7.2020 sent by the Cricket Committee.**

*(Text in italics is the reproduction of the relevant paragraphs of the email dated 31.7.2020 for quick reference)*

1. *It is matter of great disappointment and it is disheartening for the members of the MPCA Cricket Committee as today some of the office bearers of the association released a news in the public media regarding the conduct of the Cricket Committee and alleged that the Cricket Committee is playing politics will intent to harm the interest of the association. A link to media release - <http://www.cricbuzz.com/cricket-news/113639/mpca-refute-questions-around-chandrakant-pandits-appointment>*

*The Cricket Committee never made any comment in print media until June 2nd half 2020, and kept on sending multiple reminders to Hon. Secretary to follow the process as per guidelines of MPCA Constitutions (the very first email requesting for advertisement process with pre-requisites was shared on 5th March 2020 to which till date CC never received any response). The Cricket Committee never came out openly in media (until June 2020 2nd half) to protect the sanctity and respect of our esteemed organization MPCA and still maintains the utmost decorum.*

8. *In this regard, the mail communication dated 12-3-2020 may be perused, whereby the Cricket Committee proposed Hon'ble Secretary to adopt a two-tier process for identification of a candidate for professional coaching of the MPCA senior Men team. Prior to Covid19 Lockdown period, this was proposed with a sole intent to ensure that there is speed in organizing MPCA off-season training camps for various teams, and start these camps in April/Mid-April. For that purpose, 4 names were suggested to the Secretary based on the performance of the other State teams at domestic Ranji Trophy level.*

Secondly, it was proposed that the association may approach the candidates as mentioned for gathering their willingness to join the MPCA as professional Head coach (Sr. Men) Team. It was further proposed that upon knowing the willingness of the candidates the Cricket Committee shall interact with the candidate and give a final opinion. It was also proposed that in case none of the candidates mentioned therein were found available then, application may be invited from desirous coaches.

Thereafter, Cricket Committee was expecting response from Hon'ble Secretary to carry further the selection process, but to the contrary Hon'ble Secretary himself appointed Mr. Chandrakant Pandit as professional Head Coach for the Sr. MPCA Men Team along with the terms and condition for appointment including the remuneration. This can be traced out from the mail communication dated 20-5-2020, wherein it is stated that the professional Head coach has been engaged just before the lockdown period.

Further, the resolution dated 20-3-2020 may also be perused where the proceeding regarding Reliance made by MPCA Cricket Committee on a resolution of the previous Managing Committee (of 2018) (The Cricket Committee was not informed about this letter/not kept in Cc of email or shared this letter). The Cricket Committee had never placed any Reliance on the resolution of the previous managing Committee (of 2018), in fact replied to the Hon. Secretary on his mail Dated 04/03/2020 and requested to publish an advertisement in all the top newspapers in India and also on MPCA Website inviting applications for a new professional Head coach for Sr team with the required prerequisites (via email 05-03-20), as per the guidelines of MPCA Constitution).

It was also alleged in Para 10 of the resolution that only one local member of the Cricket Committee was present in a meeting convened by Hon. Secretary, along with office bearers, Chairman of Finance Committee and few senior members of MPCA for a joint interaction. However, it is submitted that the interaction spoken about was not a formal meeting. It has no recorded agenda, attendance, minutes of the meeting or issues to discuss.

9. Additionally, in response to the allegations that two members of Cricket Committee have interacted with Mr. Chandrakant Pandit before his appointment, the Cricket Committee wants to clarify that till date the Cricket Committee neither conducted an official interview nor appointed any individual as the process was never completed. In this way Hon'ble Secretary exceeded his jurisdiction provided under the Constitution. In such case, the Cricket Committee is not to be blamed for any such decision of the association.

10. There is even an allegation that the Cricket Committee has accepted Mr. Chandrakant Pandit as head coach. In this regard mail communication dated 18-6-2020 may be taken into perusal. Cricket Committee has made it very clear in its email that the arrangements are only for one camp to be organized at Gwalior from 25th June, which could not be organized due to Covid19 restrictions. The Cricket Committee cannot be charged with any kind of deemed acceptance on part of the Committee regarding appointment of the professional Head Coach (MPCA Sr. Team Men).

#### **Synopsis of the discussion and the relevant decisions by the Managing Committee is as follows :**

2.1 The Managing Committee noted that after the email sent by the Cricket Committee on 5<sup>th</sup> March, 2020, the Cricket Committee had sent another email on 12<sup>th</sup> March 2020 to the Hon. Secretary. Vide this email, the Cricket Committee communicated to the Hon. Secretary about the necessity of having a professional coach for MPCA team. The Cricket Committee had mentioned that with its study regarding Ranji trophy teams who have displayed excellent performance in last few seasons, the Cricket Committee notices the following coaches who have reasonably demonstrated the qualities desired and described by the Cricket Committee

- |   |                        |    |                        |    |                 |    |                 |
|---|------------------------|----|------------------------|----|-----------------|----|-----------------|
| 1 | Mr. Sulakshan Kulkarni | 2. | Mr. Chandrakant Pandit | 3. | Mr. Vijay Patel | 4. | Mr. Sunil Joshi |
|---|------------------------|----|------------------------|----|-----------------|----|-----------------|

Further, the Cricket Committee had asked the Hon. Secretary to approach any/all of the above to understand his/their willingness to join MPCA as a Ranji Team Coach and also to know inclination towards extending coaching during off-season. It was further stated in the said email of 12.3.2020 that upon knowing the willingness of any of the above person/s, the Cricket Committee shall interact with such person/s and give a final opinion about appointment of the Coach for the Men's Senior

Team. Further, the Cricket Committee had stated that if none of the above 4 persons were available; the Cricket Committee shall consider inviting applications from desirous coaches with a new system designed for review of the applicants and further process.

Accordingly, the Hon. Secretary had appropriately communicated with Mr. Chandrakant Pandit to know his interest and availability to join MPCA.

Mr. Akshay Dhakad inquired as to whether any letter was issued to Mr. Chandrakant Pandit seeking his willingness. Also, whether such letter was being discussed with the Cricket Committee before issuing.

The CAO informed the house that draft of such letter was shared with Mr. Yogesh Golwalkar on 13.3.2020 along with the President. Thereafter, Mr. Yogesh Golwalkar himself provided this draft to other two members of the Cricket Committee.

2.2 The Managing Committee further noted that the Cricket Committee had conducted interview / interacted with Mr. Chandrakant Pandit before further step was adopted. Thereafter, Mr. Chandrakant Pandit had proposed his expectations in respect of professional fees and other facilities. Thereafter, the Hon. Secretary had interacted with the office bearers, Chairman of the Finance Committee, and few other persons, including one member of the Cricket Committee, to seek opinion of all concerned. Everyone gave a very positive opinion in this matter. After adopting all steps as above, the Hon. Secretary had placed a detailed note to all members of the Managing Committee by way of a Circular resolution (dt. 20.3.2020) and solicited the approval of the Managing Committee for such appointment. After seeking approval of the Managing Committee, a letter of intent was issued to Mr. Chandrakant Pandit briefing the details of engagement.

Mr. Raghuraj Singh expressed that the Cricket Committee has admitted conducting interview of Mr. Chandrakant Pandit, as also the Cricket committee has admitted that its member was present during the discussion held on 20.3.2020. However the Cricket Committee's opinion is that the interview was not an official interview because there was no predefined Agenda, Attendance and Minutes of the Meeting recorded. Similarly, the interaction held on 20.3.2020 is not official for almost same reason. So the question arises that if the interview or interaction was not official, why the Cricket Committee members did attend such interview or interaction.

The Managing Committee found it very strange to believe as to how two members of the Cricket Committee, including one who travelled all the way from Bhopal, conducted the interview which did not have any agenda. It is equally strange to believe that Mr. Chandrakant Pandit travelled all the way from Mumbai to appear for the interview which did not have any agenda.

The Managing Committee also noted that in face of the fact – which is also not denied by the Cricket Committee owing to the presence of member of the Cricket Committee – that an interaction had taken place when the local member of the Cricket Committee, other Office Bearers, Chairman of Finance Committee and few senior Members of MPCA were present for discussion and thereafter the Hon. Secretary had proposed a detailed Circular Resolution to the Managing Committee, the Cricket Committee's objection that this particular interaction was not official does not stand valid. The Managing Committee also noted that surprisingly there was no such demand / requirement (of agenda / minutes etc.) made to the Hon. Secretary by the Cricket Committee over next three odd months after the particular interaction took place.

The Managing Committee did not find any infirmity in this. The said interaction was aimed to seek opinion of all concerned before approaching the Managing Committee. The opinions of the concerned were appropriately mentioned in the annexure to the Circular Resolution. Further, none of the attendees, including the local member of the Cricket Committee, had raised any requirement of such agenda or minutes etc. before the meeting or after the meeting. Raising an objection that the interaction was not official is frivolous having no significance and no meaning, in as much as every interaction which took place prior to the appointment of Mr. Chandrakant Pandit was nothing else but official and concentrated on the aspects only related to the prerequisites for such engagement.

The Managing Committee therefore found this grievance of the Cricket Committee to be very superficial. Principally, if the interview was arranged for the purpose under the domain of Cricket Committee, it was the duty of the Cricket Committee to prepare agenda as it deemed fit. As regards to the minutes, if the Cricket Committee had conducted the interview, it was the responsibility of the Cricket Committee to prepare such minutes. The Managing Committee also noted that there was no such demand / requirement placed to the Hon. Secretary by the Cricket Committee during last few months.

2.3 The Managing Committee further discussed on the contention of the Cricket Committee that it (Cricket Committee) was expecting response from Hon'ble Secretary to the email of 12<sup>th</sup> March 2020 to carry further the selection process but to the contrary Hon'ble Secretary himself appointed Mr. Chandrakant Pandit.

Mr. Raghuraj Singh expressed that if any contract has to be signed on behalf of MPCA, it is the Hon. Secretary who is the authorised signatory. The Cricket Committee is a sub-committee. After deciding the candidate for any post it will be essentially the Hon. Secretary who shall sign the appointment letter or contract. If the Hon. Secretary issues any appointment letter or contract to any candidate suggested by the Cricket Committee, it cannot be treated as the Secretary has himself appointed such candidate. This process is well within the acceptable way of office functions.

Mr. Raghuraj Singh also expressed that if the Cricket Committee is saying that the Hon. Secretary had himself appointed Mr. Chandrakant Pandit and this was not in knowledge of the Cricket Committee till 20.5.2020, important question arises that how could Cricket Committee demand a copy of the contract by way of their email of 23.3.2020. If the Cricket Committee was not in agreement with this appointment, they could have communicated their protest / dissent on very same day. Instead, demanding a copy of the Contract clearly indicates that the Cricket Committee was fully aware of all developments and knowing well that their proposal has attained all approvals and a stage has reached where a contract with Mr. Chandrakant Pandit can be executed anytime soon.

Mr. Akshay Dhakad inquired whether the Cricket Committee had provided any communication between the period from 12<sup>th</sup> March to 25<sup>th</sup> June reminding the Hon. Secretary in respect of their email of 5.3.2020 wherein the Cricket Committee had asked for advertising for the same post.

The Hon. Secretary replied that after 5<sup>th</sup> March 2020 and till 25<sup>th</sup> June 2020 there was no single communication from the Cricket Committee during this period which even remotely be related to the suggestion of publishing advertisement.

The Managing Committee noted that this reasonably indicates that the Cricket Committee was infact very happy to have secured the candidate whom the Cricket Committee earnestly wanted to have as a coach. When the Hon. Secretary had adopted the needful steps towards finalisation of the engagement of Mr. Chandrakant Pandit wherein the Cricket Committee was instrumental at each step, what kind of reply did the Cricket Committee expected from the Hon. Secretary. Needless to state that the administrative aspects of such appointment, including the LOI/LOA, is the responsibility and authority of the Hon. Secretary, who had accordingly taken steps after receiving the approval of the Managing Committee. Moreover, between the period from 12<sup>th</sup> March 2020 and 24<sup>th</sup> June 2020 the Cricket Committee never asked for any response from the Hon. Secretary (to the email of 12<sup>th</sup> March 2020) and on the contrary the Cricket Committee was regularly interacting with the Hon. Secretary and Mr. Chandrakant Pandit on several matters. Hence, the above referred contention on part of the Cricket Committee is devoid of any merit.

The Managing Committee also noted the alleged assertions on part of the Cricket Committee that the Cricket Committee kept on sending multiple reminders to Hon. Secretary to follow the process as per guidelines of MPCA Constitutions (the very first email requesting for advertisement process with pre-requisites was shared on 5th March 2020 to which till date CC never received any response).

The Managing Committee further noted the two emails of the Cricket Committee - dated 5<sup>th</sup> March 2020 and 12<sup>th</sup> March 2020. The Managing Committee observed that the relevant portion of the email dated 5<sup>th</sup> March 2020 in respect of the advertisement system to identify professional coach got automatically changed when the Cricket Committee issued the email of 12<sup>th</sup> March 2020, wherein 4 coaches were already shortlisted by the Cricket Committee and the Hon. Secretary was asked

to contact anyone/all of the 4 shortlisted names. Hence, the Managing Committee concluded that neither there was any reason for a reminder to the Hon. Secretary, nor there is any record to substantiate such multiple reminders for the period between 12<sup>th</sup> March and 24<sup>th</sup> June 2020.

2.4 The Managing Committee then discussed one of the significant assertions made by the Cricket Committee wherein it was stated that the Circular Resolution dated 20.3.2020 contained a point that the Cricket Committee had placed reliance on a resolution of the previous Managing Committee (of 2018). According to this assertion, the Cricket Committee was neither informed about this letter/not kept in Cc of email or shared this letter, nor the Cricket Committee had placed any Reliance on the resolution of the previous managing Committee (of 2018).

Responding to this, the Hon. Secretary displayed the following portion of two emails exchanged between the Hon. Secretary and the Cricket Committee-

On 4<sup>th</sup> March 2020, by way of an email to the Cricket Committee, the Hon. Secretary had informed that *"After perusing the record (minutes) of one of the previous meetings of the Managing Committee of MPCA, I confirm that the Managing Committee, in its meeting held on 2.4.2018 had authorised the Hon. Secretary to take appropriate decision (in consultation with the then Hon. Cricket Director) regarding inviting professional (1) player/s and /or (2) specialised skill coaches to consolidate our base in the best interests of the Association. In view of the changed circumstances and position, your committee may consider the above referred resolution and explore the best possible opportunities to consolidate our base in the best interests of the Association.*

Further, at the point no. 5 of the email issued by the Cricket Committee on 12<sup>th</sup> March 2020, it is stated by the Cricket Committee that *"Based on above understanding and in view of the previous resolution of the Managing Committee reflecting open-mindedness regarding inviting professional (1) player/s and /or (2) specialised skill coaches to consolidate our base in the best interests of the Association, the Cricket Committee proposes for exploring professional specialized coach for Ranji trophy team. We also learn that the previous management was in talks with few such professional coaches, however nothing materialized.*

The contents of the circular resolution of the Managing Committee dated 20<sup>th</sup> March 2020 were also noted. At point no. 2 it was stated that *"The Cricket Committee had also placed reliance on a resolution of the previous Managing Committee (of 2018) reflecting keenness to invite professional (1) player/s and /or (2) specialised skill coaches to consolidate our base in the best interests of the Association.*

After perusing the above emails, the Managing Committee observed that the assertion of the Cricket Committee was absolutely unfounded and infact a blatant lie on part of the Cricket Committee, and the relevant portion of the circular resolution is worded appropriately.

2.5 The Managing Committee then discussed the contention of the Cricket Committee as stated at point no. 10 of the email dated 31.7.2020. This point had reference of an email issued by the Cricket Committee on 18.6.2020 hence the Managing Committee perused the said email dated 18.6.2020 and any relevant correspondence. The Managing Committee observed following points :

- i. The Cricket Committee had addressed this email to the Hon. Secretary and Mr. Chandu Pandit, and had reference to some meeting held on 17<sup>th</sup> June w.r.t. Coaching Camp and related requirements.
- ii. The Cricket Committee has mentioned that *"As the camp is proposed to start from either 21<sup>st</sup> or 22<sup>nd</sup> June 2020, it is not possible to appoint the Team coaches (various age groups) for the coming season 2020-21 without going through our standard procedure (advertisements, applications, short listing, interviews and proper contracts for the season). Hence, MPCA CC shall appoint/finalize coaches/support staff for various teams later, as due to Covid19, it seems that BCCI itself shall postpone the season for at least 1-2 months. Due to Covid19 pandemic, we have already lost over 2 months w.r.t. our off-season conditioning camps. Looking at the urgency*

*to start cricket activities for our players (as deem appropriate by MPCA Hon. Secretary and Hon. President), MPCA CC is appointing the following coaches only for the proposed camp from 21st/22nd June 2020.*

...

The subsequent correspondence was displayed before the Managing Committee.

Here, the Hon. Secretary informed the Managing Committee that the plea on part of the Cricket Committee about shortage of time is also incorrect. Infact, vide email of 20<sup>th</sup> May 2020, the Cricket Committee was informed about the requirement expressed by Mr. Chandrakant Pandit in respect of nominating coaches for other state team. The Cricket Committee, in its response dated 28.5.2020, did not mention anything on this requirement. Hence, a video call was held on 3.6.2020 between the three members of the Cricket Committee – The Hon. Secretary – The CAO to discuss the matter. The Cricket Committee members assured to provide the pre-requisites for the posts (that were desired to be advertised) within next 7-8 days. Thereafter, on 11<sup>th</sup> June 2020, the Cricket Committee gave details of the positions of various support staff but there was no mention of the eligibility and other conditions corresponding to such posts. Thus, practically there was no development on the request from 20<sup>th</sup> May till 18<sup>th</sup> June and then the Cricket Committee came up with the excuse of paucity of time. It was just yesterday i.e. 13.8.2020 that Cricket Committee has provided some details.

After analysing the abovementioned correspondence and the details informed by the Hon. Secretary, Mr. Akshay Dhakad expressed that it is very strange that the Cricket Committee, in its protest email, has said that the email of 18.6.2020 communicated names only for one camp at Gwalior, and hence the name of Mr. Chandrakant Pandit was only for this particular camp. Further, MPCA issued an email on 22.6.2020 informing that this camp was cancelled. This email was provided to the Cricket Committee on same day, which means that the Cricket Committee became aware that the camp was cancelled. In such situation, why has the Cricket Committee, on 24.6.2020, asked for the draft copy of contract of professional Head coach. Even if one presumes that the appointment was for one camp and such camp was cancelled, then why would there be any contract.

Hence, from bare understanding of the above, it becomes very much clear that –

- A. The Cricket Committee had some discussion with the Hon. Secretary and Mr. Chandrakant Pandit on 17<sup>th</sup> June 2020, presumably about a camp at Gwalior. During this interaction, the Cricket Committee was again asked to provide the names of coaches for various age groups for the season 2020-21. This requirement was first expressed by the Hon. Secretary on 20<sup>th</sup> May 2020. Hence, for almost a month there was no practical development on this issue.
- B. The Cricket Committee desired to invite applications for such posts by way of an advertisement, and then adopt further procedure.
- C. Owing to short duration (between 17<sup>th</sup> June to start of the camp), the Cricket Committee decided to appoint/finalize coaches/support staff for various teams later.
- D. Hence, the Cricket Committee had mentioned the names of the Coaches and Support staff only for the said camp.

The Managing Committee considered it very much evident that the said email of the Cricket Committee, dated 18.6.2020, was restricted only to communicate the names of other team coaches and support staff. The Cricket Committee had suggested such names when asked by Mr. Chandrakant Pandit and the Hon. Secretary, which in turn reaffirms the position that the Cricket Committee had already assented to Mr. Chandrakant Pandit's engagement as the Head Coach.

Therefore, the Managing Committee observed that even this argument of the Cricket Committee falls short of any merit.

**Concluding the discussion on paragraph no. 1,8,9, and 10 of the email dated 31.7.2020 sent by the Cricket Committee, the Managing Committee did not find any merit in the points mentioned by the Cricket Committee.**

**B) The Managing Committee then discussed Paragraph no. 3,4, and 5 of the email dated 31.7.2020 sent by the Cricket Committee.**

*(Text in italics is the reproduction of the relevant paragraphs of the email dated 31.7.2020 for quick reference)*

3. *However, on 12-7-2020, a letter was issued by the M.P.C.A. President to the fellow office bearers and the Cricket Committee of the association. It was alleged that the Cricket Committee is not performing its duties as per the expectation of the association, and that the Cricket Committee is acting in excess of jurisdiction and authority.*

4. *In response, the Cricket Committee submitted its reply (email dated 18th July 2020), denying the charges levied by the President's letter dated 12-7-2020.*

5. *Subsequently, reacting to the reply sent by the Cricket Committee, the office bearer of the M.P. Cricket Association has yesterday issued a media statement as mentioned hereinabove.*

**Synopsis of the discussion and the relevant decisions by the Managing Committee is as follows :**

The Managing Committee perused the letter dated 12.7.2020, 18.7.2020 and the Media Release dated 31.7.2020, and noted the following :

2.6 The Cricket Committee in its protest email of 31.7.2020 has stated that the Cricket Committee responded to a letter from the President (dated 12.7.2020) by way of its reply letter dated 18.7.2020, thereby denying the charges leveled by the President that the Cricket Committee is not performing its duties as per the expectation of the association, and that the Cricket Committee is acting in excess of jurisdiction and authority.

The Managing Committee observed that Cricket Committee has alleged that the media statement issued by the Hon. Secretary on 30.7.2020 was a 'reaction' to the reply sent by the Cricket Committee as above.

The Managing Committee noted that this assertion by the Cricket Committee has absolutely no basis considering that the said Media release of 30.7.2020, in its very first line, states that *"This has reference to the news in a section of media pertaining to some statement issued by a sub-committee of MPCA – Cricket Committee, inter-alia questioning the appointment of Mr. Chandrakant Pandit as the head coach of the state team and further saying that the cricket committee was not consulted on the matter.*

It is crystal clear that the media release issued by the Hon. Secretary on 30.7.2020 was a rebuttal of the media release dated 26.7.2020 issued by the Cricket Committee . Hence, the argument by the Cricket Committee that the media statement issued by the Hon. Secretary on 30.7.2020 is any reaction to the reply given by the Cricket Committee on 18.7.2020 does not find any merit.

**Concluding the discussion on paragraph no. 3,4, and 5 of the email dated 31.7.2020 sent by the Cricket Committee, the Managing Committee did not find any merit in the points mentioned by the Cricket Committee.**

**C) Thereafter, the Managing Committee discussed Paragraph no. 6 of the email dated 31.7.2020 sent by the Cricket Committee.**

*(Text in italics is the reproduction of the relevant paragraphs of the email dated 31.7.2020 for quick reference)*

6. *The media statement released yesterday levies certain allegation upon the members of the Cricket Committee, such as:-*

a. *That the members of the Cricket Committee have interacted with Mr. Chandrakant Pandit before his appointment.*

b. *After elaborated consultation regarding the appointment of Mr. Chandrakant Pandit, has withdrawn from their commitment.*

c. Cricket Committee is constantly making efforts to suggest that the office bearers of the M.P.C.A. are encroaching upon the function of the Cricket Committee.

**Synopsis of the discussion and the relevant decisions by the Managing Committee is as follows :**

2.7 The Managing Committee ratified that there was elaborate record to demonstrate that the members of the Cricket Committee had indeed interacted with Mr. Chandrakant Pandit before his appointment. Furthermore, from 12<sup>th</sup> March 2020 to 24<sup>th</sup> June 2020, there had been several written communications, apart from telephonic / video calls, which inter-alia describe that the Cricket Committee was very happy to interact with Mr. Chandrakant Pandit in his capacity as the Professional coach.

For the reasons best known to the Cricket Committee, the Cricket Committee took a volte-face on this issue and sent an email to the Hon. Secretary on 25.6.2020 asking him to put up an advertisement on MPCA Website inviting applications for Prof. Head Coach for MPCA with a deadline date. Very surprisingly, the Cricket Committee had provided the reference to an email sent by the Cricket Committee on 5<sup>th</sup> March 2020, thereby shockingly and conveniently overlooking to the fact that post this email of 5<sup>th</sup> March, the Cricket Committee had itself written an email on 12<sup>th</sup> March 2020. In the 5<sup>th</sup> March email, the Hon. Secretary was asked to publish an open advertisement, whereas on 12<sup>th</sup> March the Hon. Secretary was asked to approach anyone of the selected 4 coaches. Therefore, the Managing Committee observed that this is the second point of volte-face on part of the cricket committee.

The Managing Committee recorded that the contention of the Cricket Committee that the interview or interaction was not official was already ruled by the Managing Committee as a baseless and superficial objection.

The Managing Committee, after evaluation, scrutinizing and sifting the documentations available on record, reached to a conscious conclusion that there has been an active involvement of the Cricket Committee in the engagement of Mr. Chandrakant Pandit as the professional coach. If a reference can be made to the communications dated 12<sup>th</sup> March 2020, 23<sup>rd</sup> March 2020, 20<sup>th</sup> May 2020, 28<sup>th</sup> May 2020, 11<sup>th</sup> June 2020, 16<sup>th</sup> June 2020, 18<sup>th</sup> June 2020, 21<sup>st</sup> June 2020, the Cricket Committee had assented to the name of Mr. Chandrakant Pandit. Hence, after so much of deep-rooted involvement for close to three months, the sudden email from the Cricket Committee on 25<sup>th</sup> June 2020 asking the Hon. Secretary to publish an advertisement for the post of Professional Coach is an act of complete volte-face on part of the Cricket Committee. The email of 25.6.2020 by the Cricket Committee is factually wrong as it flies in the face of the earlier communications between Cricket Committee and the Hon. Secretary.

**Hence, the Managing Committee did not find any inaccuracy in point no. a and b of the media release issued by the Hon. Secretary on 30.7.2020.**

2.8 The Managing Committee then discussed the point no. c of the Media Release issued by the Hon. Secretary on 30.7.2020.

- (i) The Managing Committee noted the media release (email) dated 26.7.2020 issued by the Cricket Committee. In this email, the Cricket Committee has stated that *"The MPCA Cricket Committee is not against any individual but this disagreement is due to encroachment/intrusion of the office bearers in the role/responsibilities of the Cricket Committee, and the lack of structure and process of conducting affairs.*
- (ii) The Managing Committee then noted the contents of another email - dated 18.7.2020 - from the Cricket Committee addressed to Ombudsman of MPCA and a copy being circulated to several other persons. In this email, the Cricket Committee has inter-alia stated that *"There are multiple instances where the MPCA office bearers have encroached/interfered in the role of the Cricket Committee (emails as a proof can be submitted), without informing, keeping the Cricket Committee in dark."*

Concluding the discussion on this part of the protest, the Managing Committee noted that if the Cricket Committee is circulating such contents / statements to a wide section of persons, the Hon. Secretary was duty-bound to rebut such statements considering that the facts were starkly different.

**Therefore, the Managing Committee did not find any inaccuracy in point no. c of the media release issued by the Hon. Secretary on 30.7.2020.**

**Hence, the Managing Committee did not find any inaccuracy in any of the above referred three points of the media release issued by the Hon. Secretary on 30.7.2020. Thus, the Managing Committee did not find any merit in the point no. 6 of the email dated 31.7.2020 sent by the Cricket Committee,**

**D) Thereafter, the Managing Committee discussed Paragraph no. 11 of the email dated 31.7.2020 sent by the Cricket Committee.**

*(Text in italics is the reproduction of the relevant paragraphs of the email dated 31.7.2020 for quick reference)*

*11. From the above mentioned it is ample clear that the Cricket Committee (comprised of 3 Ex-Cricketers to work as Cricket experts post Lodha reforms and empowered by the MPCA Constitution approved by the Supreme Court of India) is a victim of excessive use of authority and is struggling to perform its functions with freedom, and an eye on the betterment of the game. Some office bearers are encroaching upon the jurisdiction of the Cricket Committee and on being prevented they are resorting to pressure tactics such as media releases and un-official statements.*

The Managing Committee found it very surprising that the Cricket Committee has leveled following allegations

1. The Cricket Committee is a victim of excessive use of authority.
2. The Cricket Committee is struggling to perform its functions with freedom.
3. Some office bearers are encroaching upon the jurisdiction of the Cricket Committee and on being prevented they are resorting to pressure tactics such as media releases and un-official statements.

2.9 After discussing on the above allegations, the Managing Committee noted that :

2.9.1 There are several discrepancies between the description given by the Cricket Committee in its protest email dated 31.7.2020 and the various documents displayed by way of a presentation by the Hon. Secretary.

2.9.2 The discrepancies appear to be a deliberate attempt on part of the Cricket Committee to twist the facts to suit the whims of the Cricket Committee.

2.9.3 The Cricket Committee has deliberately given false information through following statements in different email communications that were widely circulated -

- a. *The Cricket Committee had never placed any Reliance on the resolution of the previous managing Committee (of 2018).*
- b. *All the previous resolutions are null and void after adopting the new MPCA Constitution amended on 15th Sept. 2019.*
- c. *The MPCA CC has sent numerous reminders to Hon. Secretary to publish an advertisement on MPCA website and top newspapers for inviting applications (to follow MPCA Constitution) for the Prof. Head Coach Sr. Team Men to which the MPCA CC never received any response till date.*

The Managing Committee unanimously agreed that such false statements have the potential of harming the reputation of MPCA, its Office Bearers, and the Managing Committee. Further, such false statements are circulated to several persons with impunity and deliberately so as to ensure that bad name and reputation is given to the entire organisation, knowing fully well that the Cricket Committee is nothing but a sub-committee of the same organisation constituted solely for the purpose of rendering assistance to the Association for the tasks entrusted on the Cricket Committee.

2.9.4 There does not appear any reason for a disagreement in relation to engagement of our professional coach. The Hon. Secretary has adopted needful steps to ensure appointment of the candidate as specifically recommended by the Cricket Committee. The Cricket Committee has unnecessarily and deliberately created a very awkward situation for the Association by issuing the email of 25<sup>th</sup> June 2020, followed by circulating emails to several Members of the Association, and then a Media Release, trying to spread information that Cricket Committee has not appointed or was not consulted before appointing Mr. Chandrakant Pandit, and that the office-bearers had encroached in the role/responsibilities of the Cricket Committee, along with another assertion that there was lack of structure and process of conducting affairs.

**In view of the above findings the Managing Committee did not observe any prima facie substance in the protest filed by the Cricket Committee. Hence, the Managing Committee decided to dismiss the protest.**

Continuing the discussion, Mr. Sachin Dholpure, nominee of ICA's MP chapter, congratulated MPCA for engaging Mr. Chandrakant Pandit - one of the best domestic coaches in India. He also highlighted a media report which conveyed the disappointment expressed by Mr. Dilip Vengsarkar when Mumbai Cricket Association could not succeed in seeking services of Mr. Chandrakant Pandit - though being a local Mumbai player himself.

Mr. Sachin Dholpure, referring to the opinion of the Cricket Committee that the Coach should not play any role in the requirement of support staff under him, expressed that this expectation of the Cricket Committee is not correct. It should be the Coach who shall first express his requirement about categories and qualities / qualifications of the support staff required by him for better output from the players/team. Eventually it is the coach who is going to be the in-charge of support staff and hence his opinion is very much essential. The Cricket Committee should consider such opinion of the Coach and then take needful steps.

Mr. Raghuraj Singh expressed that the presentation of documents and records clearly demonstrate that the Cricket Committee has twisted the facts to spread incorrect and misleading information on many aspects in respect of the entire episode related to engagement of Mr. Chandrakant Pandit. Cricket Committee has taken contradictory stance on several issues within a period of few months. Such fallacious information to MPCA Members and Media has unnecessarily created a situation of distrust against MPCA and the Office Bearers.

Mr. Dheeraj Shrivastava expressed that Cricket Committee's reference to section 39 (A) of the Constitution is misleading. This provision speaks of disclosure on website - Like expenditures made by the Association in excess of Rs. Ten Lakh or display of audited accounts. Hence, it says that all notices for tenders shall be promptly uploaded on the website of the Association. It means if it is decided to issue any tender, then the details should be displayed on website also. Same thing was explained by our MP AG nominee in the previous meeting. Cricket Committee is unnecessarily misinterpreting the said provision.

Few members of the Managing Committee suggested exploring the possibility of resolving the issues amicably. The President responded by detailing the efforts taken by himself, and a couple of senior members of the Association for cordial discussions. However, there was no reciprocal intent shown by the Cricket Committee. After knowing this, majority of the Members expressed that such denial for any discussion reflects the adamant approach on part of the Cricket Committee, which is surely not a good sign for our Association.

Further, the Managing Committee observed that the Cricket Committee is acting in excess of its remit by overruling the interpretation of the Constitution given by the President of MPCA.

Moreover, the Cricket Committee could not make a firm decision in respect of the pre-requisites (eligibility conditions, qualifications etc.) in respect of the coaches and other support staff between 11<sup>th</sup> June till 13.8.2020, thereby halting the process for close to two months, which is an enormous loss of time. This shows the failure of the Cricket Committee to effectively perform its duty in respect of appointment of coaches for other state teams in a time-bound manner.

Thus, there are several reasons to apprehend that the Cricket Committee falls short of the necessary capabilities to execute the responsibilities entrusted on it. To cover up its incompetency, the Cricket Committee has resorted to circulation of wrong information to several members of MPCA and also to the Media at large. The reputation of the Association has been tarnished to a great extent due to such unpredictable manner of working on part of the Cricket Committee. There are several evidences of repetitive inconsistency in the decision making on part of Cricket Committee.

The Managing Committee noted that in view of the factual position in respect of the various issues erroneously projected by the Cricket Committee, it is evident that the immature and fallacious working on part of the Cricket Committee and the resultant situation from such working in fact borders on victimisation of the Office Bearers, the Managing Committee, and the entire Association, rather than any victimisation of the Cricket Committee.

Such brazen actions on part of the Cricket Committee have put the Managing Committee of MPCA in jeopardy and hence it is the Managing Committee that is struggling to perform its functions. In such circumstances, any guidance from the Office Bearers or any consultative process without usurping any rights of the Cricket Committee is being incorrectly considered as an 'encroachment' by the Cricket Committee.

In view of the aforementioned causes, the Managing Committee unanimously decided to take strict action against the Cricket Committee as per the rules and reaffirmed its earlier resolution authorising the President and the Hon. Secretary to protect the interests and repute of MPCA.

Concluding the discussion on this agenda, the Members appreciated the patience demonstrated by the Hon. Secretary in the matter and congratulated MPCA for being successful in securing services of one of the best domestic coaches for the benefit of our players and teams.

**3. To consider revision of the remuneration structure for state team coach, selector, manager, TA/DA rules etc.**

The proposed structure of Honorarium/Professional Fee was circulated to the members along with the agenda.

The Managing Committee appreciated the keen interest and efforts taken by the Finance Committee for considering the long-pending revision in the pay-pattern for our various important categories like coaches, selectors, managers, umpires, and scorers, and recommending a new scheme.

There were certain suggestions in respect of further increase in the amount to umpires, scorers, selectors etc. However, after elaborate discussion it was agreed that the proposed pay-pattern is reasonable.

The Managing Committee discussed that the issue of payment revision was kept on hold for past four odd years solely owing to the stoppage of funds from the BCCI, which was due to understandable circumstances prevalent at that stage. Respecting the austerity measures on part of the Association, all the above mentioned categories of individuals had agreed to continue their support to MPCA and extended their wholehearted services for the uplift of MP's cricket in their respective roles. Hence, it becomes our ethical and moral responsibility to consider the revised payment pattern from the period when the fund flow from BCCI was resumed i.e. since November 2019. Such one-time benevolence shown towards our own coaches, managers and others who stood with us without complaining during tough times, shall be a befitting recognition from the Association, raising the ethical standards of our functioning.

After discussion, the Managing Committee authorised the President, Hon. Secretary, and Hon. Treasurer to liaise with the Finance Committee and decide in respect of the introduction of revised pay-pattern w.e.f. start of season 2019-20. The needful decision be taken by the concerned within a period of two weeks.

**4. To consider the suggestions from Mr. Jitendra Tiwari in respect of the following–**

- 4.1 Rules for the financial powers of the Office Bearers and the Committee.
- 4.2 Rules for the procurement procedure for goods and services.
- 4.3 Regulations regarding discipline and conduct of the players, match officials, team officials, administrators, members, and other associates of MPCA.
- 4.4 The terms of reference (TOR) for the Ombudsman cum Ethics Officer.

The reference papers were circulated to the Members along with the agenda. The President therefore requested if Mr. Jitendra Tiwari wishes to elaborate on his suggestions. Mr. Jitendra Tiwari highlighted his suggestions.

After discussion it was noted as follows -

Suggestions in respect of Financial Powers of Office Bearers & Committee :

1. A detailed manual of delegation of such power shall be prepared by the Office Bearers.
2. To mention that the President has discretionary power to sanction expenses upto a certain limit under any head and such limit is mentioned at the footnote to the annual budget of MPCA.
3. To introduce that any payment should be made against appropriate supporting document like invoice / bill / proforma invoice / claim forms etc. and with appropriate debit / credit vouchers or journal vouchers.
4. To consider if separate set of rules may be framed for International matches / IPL matches on case to case basis if deem fit.

Suggestions in respect of Rules for Purchase of Goods & Services ;

1. A policy for disposal of waste / scrap shall be appropriately framed by the Office Bearers.

The Managing Committee did not consider other suggestions to be practical at this stage.

The Managing Committee authorised the Office Bearers to consider the above suggestions and take needful action accordingly so that the rules at 4.1 and 4.2 can be enforced soon.

**5. To frame the Terms of Reference for the Cricket Committee as per the previous decision of the Committee.**

The draft document of the 'Terms of Reference' (TOR) was circulated to the Managing Committee three days before the meeting.

Hon. Secretary invited the attention of the house to the discussion that took place during the previous meeting of the Managing Committee held on 3.2.2020. According to the discussion, the TOR for the Cricket Committee were drafted and proposed to the Managing Committee.

Mr. Sanjay Lunawat inquired as to whether the Managing Committee has the authority to frame the TOR for the Cricket Committee considering that the Cricket Committee was constituted by the General Body.

The President informed that the Cricket Committee is a sub-committee. A legal opinion was taken from the Supreme Court Advocate before preparing the draft TOR. The Constitution of MPCA provides needful powers to the Managing Committee to frame such TOR. Further, the contents of the TOR are not transgressing the independence of the Cricket Committee in respect of exercising the 'Cricketing Expertise' of the members of the Cricket Committee while executing the responsibilities entrusted on it.

The representative of SDCA and NDCA agreed to the TOR subject to its conformity with the Constitution.

The representatives of IDCA still preferred to note dissent on the proposal even though it was in conformity with the Constitution of MPCA. The email from Mr. Jitendra Tiwari dt. 14.8.2020 was taken on record.

The remaining members of the Managing Committee approved the TOR as proposed.

**6. To consider any other matter with the permission of the chair.**

6.1 Mr. Sangram Kadam proposed to start development of pavilion block for the MPCA ground at Morena. He was explained about the practice in place for such infrastructure development.

6.2 The President informed the Committee that owing to the lockdown imposed by the Government, the offices of MPCA and our statutory auditor were closed for a period of almost three months. Therefore, the work of finalisation of accounts and audit procedure has not been completed due to this loss of time. Hence, the Annual General Body Meeting of the Association cannot be held as per the Constitution norms. If the conditions permit, the AGM shall be held before end of October 2020. The Hon. Secretary has written to the Registrar of Firms (Indore) informing the position.

The Managing Committee authorised the Office Bearers to decide the details of the AGM.

6.3 The CAO informed the house about the 'Voluntary Disclosure Scheme' announced by the BCCI on 31.7.2020, which was applicable for the players registered with BCCI. He explained the salient features of the scheme. After discussion, it was decided to introduce a scheme for players registered with MPCA on principles of the BCCI scheme. The CAO also informed the house about a case of MP player who failed to clear the doping test.

6.4 The President informed the house about verbal requests from certain Divisional Cricket Associations (those who are not members of the Managing Committee), inter-alia suggesting that the decisions of the Managing Committee should be circulated to all Divisions. After discussion, it was agreed to circulate a synopsis of the significant decisions of the Managing Committee to all Divisions within a reasonable period.

6.5 The Hon. Secretary informed the house that the Managing Committee had authorised the Office Bearers to decide the extension / continuation of the contracts of various staff engaged by MPCA. Accordingly, the Office Bearers have completed the appraisal process and appropriate decision has been taken.

6.6 The President informed the house about the salient features of the Closure Report in respect of the recruitment process for posts of (1) Chief Administrative Officer (CAO), and (2) Admin. & Compliance Officer (ACO) for MPCA.

The advertisement for the post of CAO was published in All India edition of 'Times of India' + All MP Edition of 'Dainik Patrika' on 19.2.2020. The advertisement for the post of ACO was published in Indore Edition of 'Dainik Bhaskar' and 'Dainik Patrika' on 19.2.2020. The Office Bearers decided to invite additional three independent Life Members of MPCA to execute stages of the recruitment process, thus having a good pool of persons having extensive experience of administration, knowledge of Cricket and affairs of Association etc. Thus, a fair and transparent process of appointment was designed and executed..

After scrutinising the applications received and conducting interviews of the shortlisted applicants, the panel has unanimously agreed that the candidates for the post of ACO fell short of the expectations and hence none of them should be recruited. If required, one more advertisement can be floated with slight modification to the post brief document. If required, a PAN MP advertisement may also be issued. For the post of CAO, the candidate by name Mr. Rohit Pandit was observed to be suitable in terms of all pre-requisites. The expectation in terms of CTC was well within the industry standards and commensurate with his skill sets. Hence, the panel had recommended Mr. Rohit Pandit for appointment to the post of CAO for a contract term of 3 years w.e.f. 1.4.2020, and other routine terms & conditions.

The Managing Committee, taking note of the above, approved the appointment and also thanked the panel for painstaking efforts in the interests of the Association.

- 6.7 The President informed the members that the induction of new Life Members (6 members) for the period 1.9.2019 to 31.8.2020 is supposed to be done before end of 31<sup>st</sup> August 2020. However, due to the loss of time due to covid19 lockdown and continued restrictions on traveling, the meeting of the Scrutiny Committee could not take place earlier. Yet, the Constitution offers the power to the Managing Committee to fill up the allotted quota of six Members or part thereof in subsequent one year if the same has/have not been filled in the corresponding year. Hence, we can consider the applications in near future.

The Managing Committee approved the same and advised to hold the meeting of the scrutiny committee as soon as practicable.

- 6.8 The Hon. Secretary appreciated that few of our teams have done well at the National stage. However, we should aim for enhancing our performance so that all our teams are placed in top 4-6 teams in India. Cooperation from all Divisions is necessary to uplift the performance of all teams of MPCA.

The President also echoed the sentiments of the Hon. Secretary. Supporting the suggestion given by Mr. Raghuraj Singh, the President expressed his earnest desire to conduct meetings and interactions exclusively for intense discussion on core cricketing issues so as to churn out substantial concepts to improve the standards of our game, thereby increasing the possibility of MP teams emerging National Champions more frequently. He also reminded about his proposal in the previous meeting to organise a cricket conclave for such productive interaction.

- 6.9 Mr. Tariq Khan suggested to share the observations / report of the CDC nominees after their visit to Divisions. This shall help the Managing Committee to understand the grassroot situation. The Hon. Secretary informed that such line of action was already planned however the meeting of the CDC, proposed on 22<sup>nd</sup> or 23<sup>rd</sup> March 2020 had to be deferred owing to lockdown.

- 6.10 The President once again requested support from all Members to ensure appropriate care is taken so that information pertaining to affairs and functioning of the Association does not get disclosed beyond the four corners of the Institution. Outsiders should not take advantage to taint the Association for petty and frivolous issues.

- 6.11 Mr. Anant Tiwari suggested to check the quality of outfield grass at the MPCA ground (at Hoshangabad) and consider if re-plantation is necessary.

Lastly, the President appreciated the interest shown by Mr. Jitendra Tiwari and Mr. Sangram Kadam to be a part of the meeting despite of certain constraints at respective end. He said that such passion and intent to contribute to the game and MPCA is the need of the hour.

There being no other business to transact, the meeting concluded with thanks to the Chair.

Abhilash Khandekar  
President

Sanjeev Rao  
Hon. Secretary & Convener